



SNAPSO ANNUAL REPORT 2023

Vision

Community inclusion without boundaries.

Mission

Innovative solutions to allow adults living with a developmental disability to be active, visible and included in community life.

Values

Respect, Dignity, Choice, Support and Accountability in all aspects of programming.

MESSAGE FROM THE BOARD

Strength, perseverance, and palpable joy are the words to describe how the year 2023 unfolded for our organization. We truly began to rise above the fear of COVID and return to a more normal way of SNAPSO life.

Those who use the services SNAPSO provides, began to steadily come out of the seclusion and isolation brought on by COVID. Slowly and progressively, all things SNAPSO continued to return to a pre-COVID state and by the end of 2023 we were back to maximum participant levels and optimum community participation.

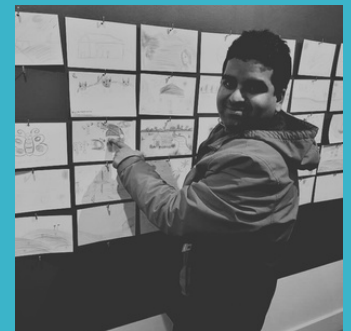
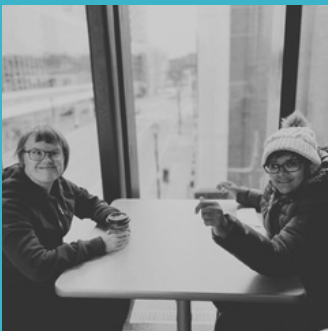
Our focus continues to be providing quality programming that meets the desires and needs of those we support and, to create connection to community. The latter is achieved by providing opportunities to explore community in a safe supported manner. Staff continuously present new and exciting opportunities for community inclusion to supported individuals according to their expressed or demonstrated interests.

At SNAPSO, participants are accepted for who they are, without demand or expectation for any type of conformity. We constantly see growth in individuals that comes from within, anchored in gentle encouragement, support and appropriate role modelling by peers and an excellent support staff. I cite the man who use to sit outside in a vehicle waiting for someone to open his door, then upon entering the building, waiting for someone to take his coat off and hang it up, waiting for someone to get him a magazine to read. It did not happen overnight, but this man is now independent in performing all these tasks! It is evident he feels safe and comfortable in his home away from home and was willing to take the necessary risks to grow. This man and his amazing SNAPSO journey truly represent all that SNAPSO strives to provide and accomplish.

We are looking forward to 2024 and are excited to be investigating an expansion of our current service level. Discussions are underway with our landlord to acquire more space in the building which will allow us to increase our participant number.

Give them a place and they will come, give them choice and they will choose, give them a voice and they will be heard, give them opportunities and they will flourish!

Learn + Experience + Grow



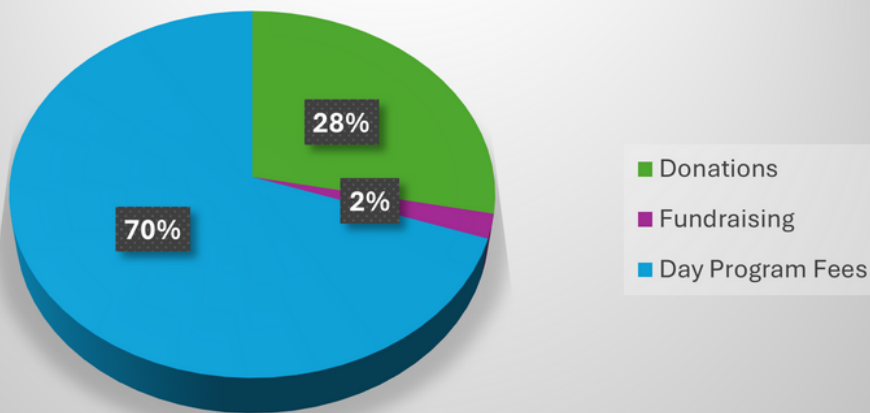
FINANCIAL REPORT

SNAPSO is very grateful for all the support we receive that allows us to provide quality programming for all the special people and families we support.

We would like to thank our community supporters, SNAPSO families, SNAPSO Staff and of course all SNAPSO Day Program participants for their financial support and assistance with all fundraising activities.

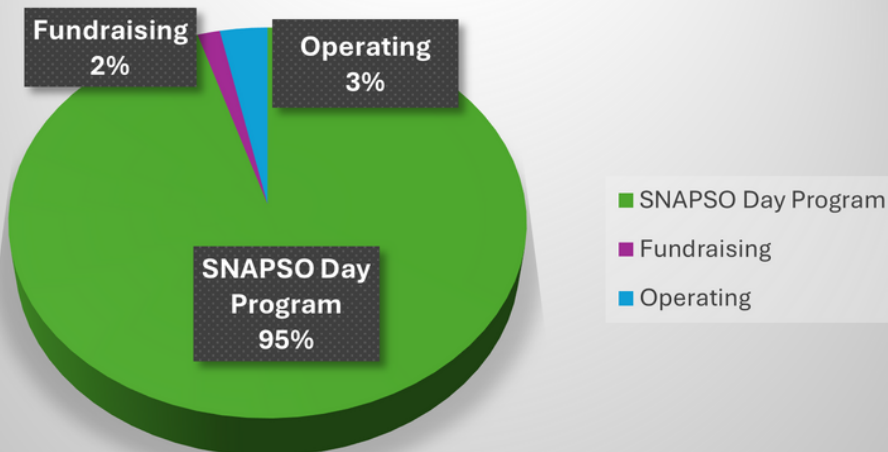
Although 2023 was a trying year financially, we were honoured and blessed with a \$70,000.00 donation in December from our premiere supporters, LiUNA Local 183.

Revenue



Donations	\$218,961
Fundraising	\$16,745
Day Program fees	\$541,025
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	\$776,731

Expense



SNAPSO Day Program	\$699,185
Fundraising	\$11,263
Operating	\$23,909
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	\$734,357



**SPECIAL ACKNOWLEDGEMENT &
APPRECIATION TO THE
FOLLOWING:**

LiUNA Local 183

**Liuna Ontario Provincial District Council
Brampton Caledon Community Foundation**

**Brampton Caledon Community Living
The City of Brampton Parks & Recreation**

Rotary Club of Bramalea

Pneuveyor Systems

Ranier Cor

Hosework Manufacturing

Brown Family

Hartley Family

Westview Golf Club

Craig Family

Tilander Family

Phillips Family

June Armitstead

Lortie Family

Delgado Accounting

Sonshine Classic Market

Rietstart

